

Dear Member of the USAWC Class:

This message provides you the necessary information to complete the Myers Briggs Type Instrument (MBTI). The MBTI is one of two means that the U.S. Army War College will use to provide you feedback on your leadership behaviors and your preferences. (My note from last week briefly discussed the Leadership Feedback Program (LFP), which is the second component of this process. The LFP will be completed once you in-process at the War College.)

The MBTI is based on Psychological-Type Theory that provides a model of individual preferences and corresponding potential behavior patterns. The model is a valuable tool for understanding oneself, your actions and reactions, the behaviors of others, interpersonal relationships, and the interaction between the organization, organizational decision-makers, and the individual. Moreover, our discussion of your results will expand your current knowledge of the theory and its implications to the leader, the group (your seminar), the military, and the Department of Defense.

Once you have completed the survey, we will print your results and your Faculty Instructor (FI) from the Department of Command, Leadership, and Management (DCLM) will return the results to you and discuss the implications early in the academic year.

Specific instructions are included in a separate email document. If you have questions, please feel free to call or email the USAWC POC, Dr. Craig Bullis (717.245.3483, craig.bullis@carlisle.army.mil).